

Is Chucktown Charley right for you?



- We are looking for team members who are willing to work hard to earn their pay.
- Working with dogs is not easy and we need dedicated people who have a serious concern for the pets in our care.
- *This position is hard work!*
- The compensation starts low & raises very quickly with performance for the right candidates.

Duties often include, but are not limited to:

- Supervising and actively playing with dogs with a variety of toys and games
- General care of dogs staying at our boutique pet retreat
- Making and distributing meals & giving medications
- *Heavy Cleaning* - including vacuuming, laundry, scrubbing walls, cleaning & sanitizing pet areas
- Exceptional customer service
- Bathing dogs, clipping nails, and other spa services
- Greeting owners and handling dogs during pick up and drop off times
- Observing, documenting and communicating any issues or problems that need to be addressed with team members, management, and pet owners

How do YOU know if you are an IDEAL CANDIDATE?

See how you score - Check the ones that describe you:

- Love to do a good job
- Believe that animals deserve exceptional care
- Adapt quickly and learn new things
- Can establish and maintain a clean and organized work environment
- Follow directions the way they are given and complete tasks in a timely manner
- Can perform hard physical tasks and stay on your feet for long periods of time
- Are fine getting dirty, wet, cold, or hot while performing your job duties.
- Take pride in a job well done
- Like to stay busy

Our most successful staff display the following characteristics! How do you measure up?

<input type="checkbox"/> Strong	<input type="checkbox"/> Multi-tasker	<input type="checkbox"/> Works well under pressure
<input type="checkbox"/> Hard-working	<input type="checkbox"/> Fast-paced	<input type="checkbox"/> Handles change well
<input type="checkbox"/> Detail-oriented	<input type="checkbox"/> Great attitude	<input type="checkbox"/> Good common sense
<input type="checkbox"/> Go-getter	<input type="checkbox"/> Good communicator	<input type="checkbox"/> Good judgement
<input type="checkbox"/> Caring	<input type="checkbox"/> Can work weekends & holidays	<input type="checkbox"/> Conscientious
<input type="checkbox"/> Perseveres	<input type="checkbox"/> Takes direction well	<input type="checkbox"/> Loves Dogs
<input type="checkbox"/> Punctual	<input type="checkbox"/> Team player but can work alone	<input type="checkbox"/> Dependable
<input type="checkbox"/> Flexible schedule	<input type="checkbox"/> Gives extra effort	<input type="checkbox"/> Honest
<input type="checkbox"/> Able to pass background check, drug test, and work in a cell phone free environment		
<input type="checkbox"/> Can be physically active from the time you clock in until the time you leave		

NOTE: PLEASE TURN IN THIS PAGE WHEN YOU TURN IN YOUR JOB APPLICATION!

DID YOU KNOW?

- Many members of our team have past experience with dogs and/or horses.
- We will train the right applicant to know dog body language.
- Many of our staff excelled in biology/zoology/sciences and English in school.
- We LOVE staff with natural leadership abilities.
- We can often spot and develop great potential in job candidates who lack confidence.
- We offer time and a half for overtime and holidays.
- We are locally-owned!
- We are a growing company, with great opportunities for advancement for the right candidate.
- We hire for a full range of positions: Full-time, Part-time, Intermittent, Seasonal, Heavy Part-Time, and After-School
- We provide an on-the-job training program, to develop safe and qualified staff.
- We offer staff discounts on services.

OUR PURPOSE:

Our mission is simple: to provide a safe, fun and stimulating environment for the dogs in our care, while focusing on good manners and proper socialization. Our goal is for every dog to have a calm, well-balanced experience at our pet retreat.

OUR COMPANY VALUES:

- We believe our number one priority is the dogs in our care.
- We support the growth, health and well-being of dogs, their owners, and our boutique pet retreat.
- We treat everyone (people and dogs) with dignity and respect.
- We believe in personal responsibility, personal growth and always moving forward.
- We communicate openly and honestly.
- We display a charming, hospitable and welcoming attitude.
- We value learning, teaching and the ongoing development of each other.
- We celebrate and reward accomplishments

We want the right people on our team!

If you think you are a good fit for us, fill out the remainder of the application and follow the instructions at

chucktowncharley.com/jobs

****If you think this job is all about fun and playing with animals, please do NOT apply.****



Chucktown Charley is an equal opportunity employer. We are dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, sexual orientation, or any other basis prohibited by federal or state laws.

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO HIRING A DIVERSE WORKFORCE.**

Please complete entire application COMPLETELY to ensure processing.

PERSONAL INFORMATION (please print):

Last Name _____ First Name _____ Middle _____ Date (MM/DD/YY) _____

Are you less than 18 years of age? Y N (We are required to comply with federal & state laws) Are you eligible for employment in the U.S.? Y N

Have you ever been convicted of a felony in the last seven (7) years? Y N (If yes, please list all convictions. A felony does not necessarily disqualify you.)

Address: _____ Street _____ City _____ State _____ Zip Code _____

Phone Number: _____ Home _____ Cell _____ Email Address: _____

EMPLOYMENT DESIRED: (Please keep in mind that the availability of hours may vary.)

Position _____ Salary desired: _____ Date you can start: _____

Specify hours available for each day of the week:	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY

Are you available to work overtime? Y N

EDUCATION:

	Name of school	Circle last year completed	Did you graduate?	Degrees received
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade, Business or Other		1 2 3 4	Y N	

List skills relevant to the position applied for:

Computer Proficiency: _____ Google Docs _____ Gmail/Other email client _____ Other: _____

Do you speak any other languages? _____ Are you able to lift items over 50 pounds? Y N

Describe something that you liked and also something that you disliked about your last job:

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this so effective?

FORMER EMPLOYERS: List below current and last two employers, starting with the most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Dates	Employer/Business Name (Name, Phone, type of business)	Salary or Hourly?	Position	Reason for Leaving
From:		Starting _____		Can we contact this employer? Y N
To:		Ending _____		
		If salary, avg. # of hrs per week? _____		
Duties performed:				
Supervisor's Name & Phone Number:				

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From:		Starting _____		Can we contact this employer? Y N
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		If salary, avg. # of hrs per week? _____		
Duties performed:				
Supervisor's Name & Phone Number:				

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To:		Ending _____		
		If salary, avg. # of hrs per week? _____		
Duties performed:				
Supervisor's Name & Phone Number:				

REFERENCES: Give below the names of three professional references, whom you have known for the last year.

Name	Address & Phone Number	Business	How do you know this person and for how long?
1			
2			
3			

I hereby authorize Chucktown Charley to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable) and previous employers and organizations contacted by Chucktown Charley to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, and employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application or, if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Chucktown Charley. I understand that I may be required to submit to a drug test and/or background check, as a condition of my employment at Chucktown Charley. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Chucktown Charley to hire me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Chucktown Charley at any time without prior notice for any reason.
 Date: _____ Signature: _____